

Carbon Reduction Plan

Hycor UK Ltd

Hycor UK Ltd is committed to achieving net zero emissions by 2050.



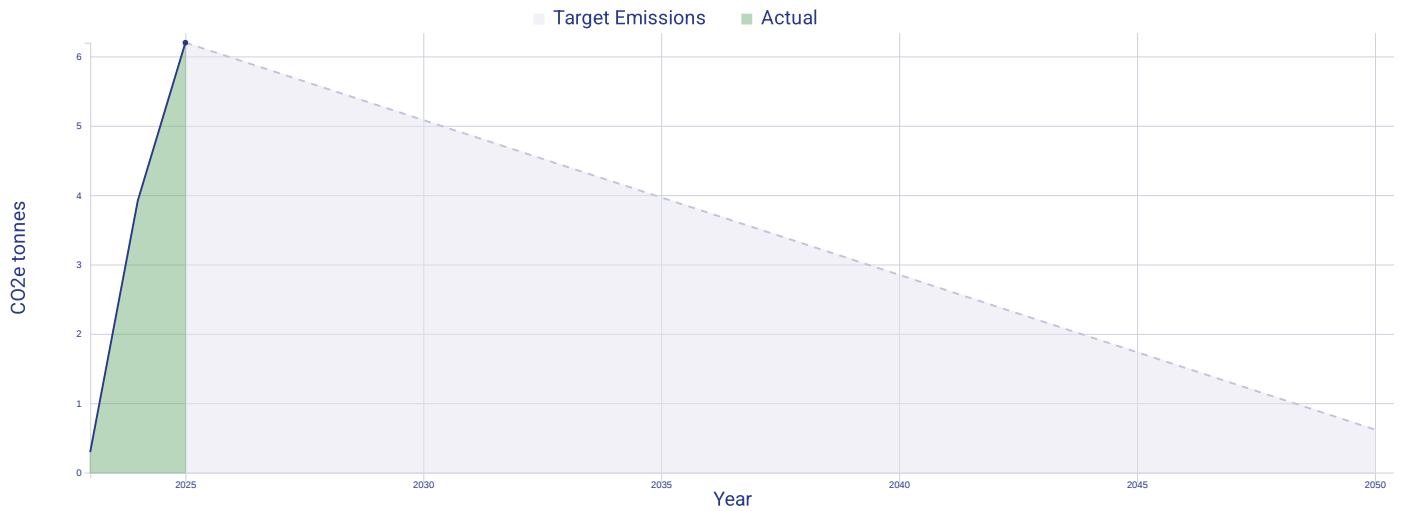
Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2023 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	0.0000	0.9108
<i>Energy Purchased (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Company Cars (Company Cars, Other Emissions)</i>	0.0000	0.0000
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.9108
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
Scope 2	0.0000	0.0000
<i>Electricity (Sites, Other Emissions)**</i>	0.0000	0.0000
Scope 3	0.2962	5.2876
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	0.0000	0.0000
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.0000	0.0000
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	0.2822	4.9197
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	0.0140	0.1622
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	0.0000	0.2057
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	0.2962	6.1984
** Generated from renewable sources	0.0000	0.0000
* includes WTT		

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 0.0296 by 2050 this is a reduction of 90%



Information About our Organisation

Hycor UK Limited is in early market entry phase and therefore CO2 emissions will continue to increase in the coming years and the business develops. The company continues to strive to look for sustainable ways of running and developing a business.

Additional Details About our Emissions and Targets

Year	Comments
2025	Please note that Hycor Biomedical is in start up mode in UK. During 2025 2 UK based people (consultants) were working for the company on a part time basis. There were more instrument movements for studies and trials. Also the marketing and sales activities were higher and supported by European colleagues which accounted for a higher CO2 footprint in 2025. As the business scales and employees are taken on the CO2 footprint will increase although the company policy is that the CO2 footprint will decrease.
2024	Please note that Hycor Biomedical is in start up mode in the UK. During 2024 2 people (consultants) was working for the company on a part time basis. As the business scales and employees are taken on the CO2 footprint will increase although the company's policy is that the CO2 footprint will ultimately reduce.
2023	Please note that Hycor Biomedical is in start up mode in the UK. During 2023 one person (a consultant) was working for the company on a part time basis. As the business scales and employees are taken on the CO2 footprint will increase although the company's policy is that the CO2 footprint will ultimately reduce.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2023 baseline.

Actions In Progress

Business Mileage (private vehicle)

Target Completion Date: 31/12/2026

Objective

To calculate the business mileage done by consultants and maintain at a low level

Target

To maintain business mileage at a low level As business scales to monitor increase in mileage accurately

Action, Improvement or Control

Increase number of virtual meetings Encourage car sharing Increase use of public transport Educate employees on maintenance of their vehicles and raise awareness on fuel efficiency.

Generation of General Office Waste

Target Completion Date: 31/12/2026

Objective

To reduce total amount of waste

Target

Maintain limited waste that consultants produce As business scales have policies to limit waste

Action, Improvement or Control

Recycling posters Recycling business materials

Completed Actions

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Eric Whitters

Name

COO

Job Title

Eric Whitters

Signed on behalf of the Supplier

February 10, 2026

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>